



**PACIFIC WORKFORCE
SOLUTIONS LTD**

Company Profile | 2026

Professional Workforce Outsourcing | Payroll Management | Labour Solutions

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Pacific Workforce Solutions Ltd.

Introduction

Professional Workforce Outsourcing | Payroll Management | Labour Solutions

Your Trusted Partner in Workforce Management & Compliance Solutions

We are a leading workforce outsourcing and payroll management company providing end-to-end labour solutions to corporates, multinationals, logistics operators, ports, manufacturers, construction firms, and project-based organizations across East and Central Africa.

Our services are designed to deliver **compliant, efficient, scalable, and risk-controlled workforce solutions**, allowing our clients to focus on their core business while we manage people, payroll, compliance, and HR administration.

Our Core Services:

- Workforce Outsourcing & Manpower Supply
- Payroll Management & Statutory Compliance
- HR Administration & Labour Law Advisory
- Contract Staffing & Project Deployment
- Industrial, Logistics & Port Labour Solutions

Why Partner With Us:

- Fully compliant with labour, tax & statutory regulations
- Strong governance, risk management & compliance culture
- Extensive experience in logistics, ports, manufacturing & projects
- Scalable workforce deployment capabilities
- Robust payroll systems and controls





Who We Are

About Us

Pacific Workforce Solutions Limited is a specialized workforce outsourcing and payroll management company established to provide reliable, compliant, and efficient labour solutions to corporate, industrial, logistics, and infrastructure-driven organizations across Kenya and the wider African region.

We deliver end-to-end manpower outsourcing services, covering recruitment, vetting, deployment, supervision, payroll administration, statutory compliance, and workforce risk management. Our operating model enables clients to focus on their core business activities while we professionally manage their labour requirements in a structured, compliant, and cost-effective manner.

With a strong operational presence in port environments, logistics corridors, warehouses, industrial plants, construction sites, manufacturing facilities, and large-scale project locations, we provide scalable workforce solutions tailored to high-volume, high-risk, and time-sensitive operations. Our systems-driven approach ensures workforce continuity, operational efficiency, regulatory compliance, and risk mitigation at every stage of deployment.

At Pacific Work Force Solutions Limited, we operate under strict compliance with the Employment Act, Labour Institutions Act, Work Injury Benefits Act (WIBA), and all applicable statutory and regulatory frameworks. Our robust internal controls, including biometric attendance tracking, real-time supervision, payroll automation, and comprehensive insurance cover, ensure transparency, accountability, and workforce safety.

Our value proposition is anchored on reliability, compliance, efficiency, and operational excellence. We do not merely supply labour; we provide structured workforce solutions that enhance productivity, reduce operational risks, control costs, and strengthen corporate governance for our clients.

Backed by deep industry expertise, strong corporate governance, and a commitment to service excellence, Pacific Work Force Solutions Limited is positioned as a trusted workforce solutions partner for organizations seeking dependable manpower outsourcing, seamless payroll management, and compliant labour administration.

Pacific Workforce Solutions Limited – **Delivering Structured Workforce Solutions for Sustainable Business Performance.**

Our Vision

"To be Africa's most trusted workforce outsourcing and payroll management partner, delivering compliant, efficient, and scalable labour solutions."



Our Mission

To provide professionally managed workforce outsourcing services that enhance operational efficiency, regulatory compliance, and business sustainability for our clients, while promoting fair labour practices and workforce development.

Our Strengths

- Deep expertise in labour outsourcing & payroll systems
- Strong regulatory compliance framework
- Proven capacity to manage large workforce deployments
- Sector specialization in logistics, ports, and industrial operations
- High standards of corporate governance



Our Services

✔ Workforce Outsourcing & Manpower Supply

Provision of trained and vetted casual, contractual, and project-based workforce across multiple sectors, including ports, logistics, manufacturing, construction, and industrial operations.

Scope of Services:

- Contract staffing
- Temporary & casual labour supply
- Project-based manpower deployment
- Skilled technical staffing
- Executive & supervisory placements
- Industrial & operational workforce outsourcing

Key Benefits:

- Reduced employment liabilities
- Operational flexibility
- Regulatory compliance assurance
- Cost optimization
- Risk mitigation

✔ Payroll Administration & Statutory Compliance

Comprehensive payroll processing, including wage computation, statutory deductions, NSSF, NHIF, PAYE management, payroll reporting, and regulatory compliance.

Scope of Services:

- End-to-end payroll processing
- PAYE computation & filing
- NSSF & NHIF remittance
- Statutory compliance reporting
- Payslip generation
- Employee data management
- Payroll audits & reconciliation

Key Benefits:

- Zero compliance exposure
- Confidentiality assurance
- Audit-ready payroll systems
- Real-time payroll reporting



Our Services (Cont.)

✓ HR Administration & Labour Law Advisory

We provide structured HR support services aligned with Kenya's Employment Act and international best practices.

Scope of Services:

- End-to-end payroll processing
- PAYE computation & filing
- NSSF & NHIF remittance
- Statutory compliance reporting
- Payslip generation
- Employee data management
- Payroll audits & reconciliation

✓ Specialized Labour Solutions

We deliver sector-specific manpower solutions customized to operational realities.

Specialized Sectors:

- Port & terminal labour
- Warehousing & logistics staff
- Construction workforce
- Industrial technicians
- Cleaners, security & support staff
- Agricultural labour
- Project-based workforce mobilization



Our Team

Meet the Team

At Pacific Workforce Solutions Ltd., we understand that exceptional service begins with exceptional people. Our team represents a unique blend of industry expertise, operational excellence, and genuine commitment to connecting businesses with the workforce they need to thrive. We're not just a manpower supply company—we're your strategic partner in building and maintaining productive, compliant, and reliable teams across diverse industries.



Japheth Omollo

Managing Director

Japheth Omollo serves as the Managing Director of Pacific Workforce Solutions Ltd., bringing over 15 years of extensive experience in maritime operations, logistics, and industrial workforce management. His deep understanding of port operations, terminal management, and the broader supply chain ecosystem positions Pacific Workforce Solutions as a uniquely informed partner for businesses across East and Central Africa's most critical industries.

With a career spanning operational management, risk assessment, and regulatory compliance in high-stakes maritime and industrial environments, Japheth understands the complexities of workforce deployment in sectors where safety, efficiency, and reliability are non-negotiable. This expertise enables Pacific Workforce Solutions to deliver manpower services that go beyond simple staffing—providing clients with workers who understand the operational context, safety requirements, and performance standards essential to their industries.

Under his leadership, Pacific Workforce Solutions has established itself as a trusted partner for organizations requiring flexible, compliant, and competent workforce solutions across ports and terminals, logistics and warehousing, manufacturing, construction, and other critical sectors throughout the region.

Our Expertise

Industries We **Serve**



Pacific Workforce Solutions Ltd. has built deep expertise across a diverse range of critical industries, delivering specialized manpower solutions tailored to the unique operational demands, safety requirements, and regulatory environments of each sector.

- **Ports & Maritime Operations**
- **Logistics & Warehousing**
- **Manufacturing & Processing**
- **Construction & Infrastructure**
- **Energy & Utilities**
- **Mining & Extractives**
- **Agriculture & Agribusiness**
- **FMCG Distribution**
- **NGOs & Development Projects**

Each sector is supported through tailored **staffing models, risk frameworks, and compliance systems.**

Our Compliance Framework

Compliance & Certifications

We operate under strict adherence to:

- Employment Act of Kenya
- Occupational Safety & Health Act (OSHA)
- Data Protection Act
- Labour Institutions Act
- Work Injury Benefits Act (WIBA)
- NSSF & NHIF statutory regulations
- PAYE & KRA tax compliance

Regulatory Registrations

We maintain full compliance through:

- Ministry of Labour Registration
- NSSF & NHIF Registration
- KRA PIN & Tax Compliance Certificate
- Workplace Safety Certifications



01

Client-Centric Approach



02

Innovative Solutions

03

Experienced Professionals

04

Proven Track Record

Ethical Recruitment & Data Protection

We uphold:

- Ethical recruitment practices
- Anti-modern slavery policy
- Non-discrimination principles
- Data confidentiality & protection policies



Contact Us

Let's Work Together!



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